



## Industrial Benefits Quarterly Report Q1 – 2026

All Operators					
Direct Project Employment					Q1 2026
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	1312	1912	3224	78%
	Female	524	58	582	14%
	<b>Subtotal</b>	<b>1836</b>	<b>1970</b>	<b>3806</b>	<b>93%</b>
Other Canadian	Male	70	111	181	4%
	Female	15	3	18	0%
	<b>Subtotal</b>	<b>85</b>	<b>114</b>	<b>199</b>	<b>5%</b>
Non-Canadian	Male	60	36	96	2%
	Female	6	1	7	0%
	<b>Subtotal</b>	<b>66</b>	<b>37</b>	<b>103</b>	<b>3%</b>
<b>Total</b>		<b>1987</b>	<b>2121</b>	<b>4108</b>	<b>100%</b>
Gender Breakdown		Male		3501	<b>85%</b>
		Female		607	<b>15%</b>
<b>Number of Work Term Students</b>		<b>Gender</b>			
Total	<b>76</b>	Male		54	<b>71%</b>
		Female		22	<b>29%</b>
<b>Purchase Orders</b>		<b>Location of Point of Purchase</b>			
Total Number of Purchase Orders	<b>9048</b>	Newfoundland & Labrador		5540	<b>61%</b>
		Other Canadian		2601	<b>29%</b>
Total Value (\$M)	<b>862.6</b>	Non-Canadian		907	<b>10%</b>
<b>Awarded Contracts Valued Over \$250,000</b>		<b>Location of Contract Awards</b>			
Number of Awarded Contracts	<b>34</b>	Newfoundland & Labrador		19	<b>56%</b>
		Other Canadian		10	<b>29%</b>
		Non-Canadian		5	<b>15%</b>
<b>Expenditures</b>		<b>Content Estimates</b>			
Total (\$M)	<b>739.7</b>	Newfoundland & Labrador		<b>50%</b>	
		Other Canadian		<b>21%</b>	
		Non-Canadian		<b>29%</b>	



## Industrial Benefits Quarterly Report Q1 – 2026

Hebron					
Direct Project Employment					Q1 2026
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	307	603	910	81%
	Female	126	10	136	12%
	<b>Subtotal</b>	<b>433</b>	<b>613</b>	<b>1046</b>	<b>93%</b>
Other Canadian	Male	15	23	38	3%
	Female	2	1	3	0%
	<b>Subtotal</b>	<b>17</b>	<b>24</b>	<b>41</b>	<b>4%</b>
Non-Canadian	Male	16	14	30	3%
	Female	3	0	3	0%
	<b>Subtotal</b>	<b>19</b>	<b>14</b>	<b>33</b>	<b>3%</b>
<b>Total</b>		<b>469</b>	<b>651</b>	<b>1120</b>	<b>100%</b>
Gender Breakdown		Male		978	87%
		Female		142	13%
<b>Number of Work Term Students</b>		<b>Gender</b>			
Total	<b>24</b>	Male		19	79%
		Female		5	21%
<b>Purchase Orders</b>		<b>Location of Point of Purchase</b>			
Total Number of Purchase Orders	<b>2009</b>	Newfoundland & Labrador		1070	53%
		Other Canadian		652	32%
Total Value (\$M)	<b>173.1</b>	Non-Canadian		287	14%
<b>Awarded Contracts Valued Over \$250,000</b>		<b>Location of Contract Awards</b>			
Number of Awarded Contracts	<b>6</b>	Newfoundland & Labrador		5	83%
		Other Canadian		1	17%
		Non-Canadian		0	0%
<b>Expenditures</b>		<b>Content Estimates</b>			
Total (\$M)	<b>176.7</b>	Newfoundland & Labrador			56%
		Other Canadian			18%
		Non-Canadian			26%



## Industrial Benefits Quarterly Report Q1 – 2026

Hibernia					
Direct Project Employment					Q1 2026
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	284	574	858	81%
	Female	112	15	127	12%
	<b>Subtotal</b>	<b>396</b>	<b>589</b>	<b>985</b>	<b>93%</b>
Other Canadian	Male	16	25	41	4%
	Female	3	2	5	0%
	<b>Subtotal</b>	<b>19</b>	<b>27</b>	<b>46</b>	<b>4%</b>
Non-Canadian	Male	17	11	28	3%
	Female	3	1	4	0%
	<b>Subtotal</b>	<b>20</b>	<b>12</b>	<b>32</b>	<b>3%</b>
<b>Total</b>		<b>435</b>	<b>628</b>	<b>1063</b>	<b>100%</b>
Gender Breakdown		Male		927	87%
		Female		136	13%
<b>Number of Work Term Students</b>		<b>Gender</b>			
Total	<b>22</b>	Male		17	77%
		Female		5	23%
<b>Purchase Orders</b>		<b>Location of Point of Purchase</b>			
Total Number of Purchase Orders	<b>2740</b>	Newfoundland & Labrador		1729	63%
		Other Canadian		784	29%
Total Value (\$M)	<b>173.6</b>	Non-Canadian		227	8%
<b>Awarded Contracts Valued Over \$250,000</b>		<b>Location of Contract Awards</b>			
Number of Awarded Contracts	<b>7</b>	Newfoundland & Labrador		4	57%
		Other Canadian		2	29%
		Non-Canadian		1	14%
<b>Expenditures</b>		<b>Content Estimates</b>			
Total (\$M)	<b>209.2</b>	Newfoundland & Labrador		50%	
		Other Canadian		24%	
		Non-Canadian		26%	



## Industrial Benefits Quarterly Report Q1 – 2026

White Rose					
Direct Project Employment					Q1 2026
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	316	337	653	77%
	Female	138	12	150	18%
	<b>Subtotal</b>	<b>454</b>	<b>349</b>	<b>803</b>	<b>95%</b>
Other Canadian	Male	13	14	27	3%
	Female	4	0	4	0%
	<b>Subtotal</b>	<b>17</b>	<b>14</b>	<b>31</b>	<b>4%</b>
Non-Canadian	Male	4	6	10	1%
	Female	0	0	0	0%
	<b>Subtotal</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>1%</b>
<b>Total</b>		<b>475</b>	<b>369</b>	<b>844</b>	<b>100%</b>
Gender Breakdown		Male		690	<b>82%</b>
		Female		154	<b>18%</b>
<b>Number of Work Term Students</b>		<b>Gender</b>			
Total	<b>19</b>	Male		12	<b>63%</b>
		Female		7	<b>37%</b>
<b>Purchase Orders</b>		<b>Location of Point of Purchase</b>			
Total Number of Purchase Orders	<b>3000</b>	Newfoundland & Labrador		1942	<b>65%</b>
		Other Canadian		767	<b>26%</b>
Total Value (\$M)	<b>200.5</b>	Non-Canadian		291	<b>10%</b>
<b>Awarded Contracts Valued Over \$250,000</b>		<b>Location of Contract Awards</b>			
Number of Awarded Contracts	<b>11</b>	Newfoundland & Labrador		6	<b>55%</b>
		Other Canadian		2	<b>18%</b>
		Non-Canadian		3	<b>27%</b>
<b>Expenditures</b>		<b>Content Estimates</b>			
Total (\$M)	<b>85.8</b>	Newfoundland & Labrador		<b>61%</b>	
		Other Canadian		<b>30%</b>	
		Non-Canadian		<b>9%</b>	



## Industrial Benefits Quarterly Report Q1 – 2026

West White Rose Project					
Direct Project Employment					Q1 2026
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	208	129	337	71%
	Female	76	8	84	18%
	<b>Subtotal</b>	<b>284</b>	<b>137</b>	<b>421</b>	<b>89%</b>
Other Canadian	Male	9	31	40	8%
	Female	2	0	2	0%
	<b>Subtotal</b>	<b>11</b>	<b>31</b>	<b>42</b>	<b>9%</b>
Non-Canadian	Male	5	5	10	2%
	Female	0	0	0	0%
	<b>Subtotal</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>2%</b>
<b>Total</b>		<b>300</b>	<b>173</b>	<b>473</b>	<b>100%</b>
Gender Breakdown		Male		387	82%
		Female		86	18%
<b>Number of Work Term Students</b>		<b>Gender</b>			
Total	<b>0</b>	Male		0	0%
		Female		0	0%
<b>Purchase Orders</b>		<b>Location of Point of Purchase</b>			
Total Number of Purchase Orders	<b>151</b>	Newfoundland & Labrador		114	75%
		Other Canadian		25	17%
Total Value (\$M)	<b>15.9</b>	Non-Canadian		12	8%
<b>Awarded Contracts Valued Over \$250,000</b>		<b>Location of Contract Awards</b>			
Number of Awarded Contracts	<b>0</b>	Newfoundland & Labrador		0	0%
		Other Canadian		0	0%
		Non-Canadian		0	0%
<b>Expenditures</b>		<b>Content Estimates</b>			
Total (\$M)	<b>175.6</b>	Newfoundland & Labrador		55%	
		Other Canadian		20%	
		Non-Canadian		24%	



## Industrial Benefits Quarterly Report Q1 – 2026

Terra Nova					
Direct Project Employment					Q1 2026
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	197	269	466	77%
	Female	72	13	85	14%
	<b>Subtotal</b>	<b>269</b>	<b>282</b>	<b>551</b>	<b>91%</b>
Other Canadian	Male	17	18	35	6%
	Female	4	0	4	1%
	<b>Subtotal</b>	<b>21</b>	<b>18</b>	<b>39</b>	<b>6%</b>
Non-Canadian	Male	18	0	18	3%
	Female	0	0	0	0%
	<b>Subtotal</b>	<b>18</b>	<b>0</b>	<b>18</b>	<b>3%</b>
<b>Total</b>		<b>308</b>	<b>300</b>	<b>608</b>	<b>100%</b>
Gender Breakdown		Male		519	<b>85%</b>
		Female		89	<b>15%</b>
<b>Number of Work Term Students</b>		<b>Gender</b>			
Total	<b>11</b>	Male		6	<b>55%</b>
		Female		5	<b>45%</b>
<b>Purchase Orders</b>		<b>Location of Point of Purchase</b>			
Total Number of Purchase Orders	<b>1148</b>	Newfoundland & Labrador		685	<b>60%</b>
		Other Canadian		373	<b>32%</b>
Total Value (\$M)	<b>299.5</b>	Non-Canadian		90	<b>8%</b>
<b>Awarded Contracts Valued Over \$250,000</b>		<b>Location of Contract Awards</b>			
Number of Awarded Contracts	<b>10</b>	Newfoundland & Labrador		4	<b>40%</b>
		Other Canadian		5	<b>50%</b>
		Non-Canadian		1	<b>10%</b>
<b>Expenditures</b>		<b>Content Estimates</b>			
Total (\$M)	<b>92.4</b>	Newfoundland & Labrador			<b>18%</b>
		Other Canadian			<b>14%</b>
		Non-Canadian			<b>68%</b>