

Industrial Benefits Quarterly Report

Q2 – 2025

All Operators					
Direct Project Employment					Q2 2025
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	1671	1814	3485	77%
	Female	557	78	635	14%
	Subtotal	2228	1892	4120	92%
Other Canadian	Male	70	93	163	4%
	Female	15	4	19	0%
	Subtotal	85	97	182	4%
Non-Canadian	Male	140	42	182	4%
	Female	12	1	13	0%
	Subtotal	152	43	195	4%
Total		2465	2032	4497	100%
Gender Breakdown		Male		3830	85%
		Female		667	15%
Number of Work Term Students		Gender			
Total	92	Male		65	71%
		Female		27	29%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	10284	Newfoundland & Labrador		7482	73%
		Other Canadian		2214	22%
Total Value (\$M)	350.2	Non-Canadian		588	6%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	33	Newfoundland & Labrador		22	67%
		Other Canadian		5	15%
		Non-Canadian		6	18%
Expenditures		Content Estimates			
Total (\$M)	944.1	Newfoundland & Labrador			44%
		Other Canadian			21%
		Non-Canadian			35%

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Hebron					
Direct Project Employment					Q2 2025
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	281	541	822	81%
	Female	101	21	122	12%
	Subtotal	382	562	944	93%
Other Canadian	Male	12	27	39	4%
	Female	2	1	3	0%
	Subtotal	14	28	42	4%
Non-Canadian	Male	15	13	28	3%
	Female	5	0	5	0%
	Subtotal	20	13	33	3%
Total		416	603	1019	100%
Gender Breakdown		Male	889		87%
		Female	130		13%
Number of Work Term Students		Gender			
Total	23	Male	19		83%
		Female	4		17%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	1857	Newfoundland & Labrador	1207		65%
		Other Canadian	510		27%
Total Value (\$M)	87.5	Non-Canadian	140		8%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	5	Newfoundland & Labrador	3		60%
		Other Canadian	0		0%
		Non-Canadian	2		40%
Expenditures		Content Estimates			
Total (\$M)	187.9	Newfoundland & Labrador			52%
		Other Canadian			19%
		Non-Canadian			29%

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Hibernia					
Direct Project Employment					Q2 2025
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	284	653	937	81%
	Female	115	31	146	13%
	Subtotal	399	684	1083	94%
Other Canadian	Male	13	26	39	3%
	Female	1	3	4	0%
	Subtotal	14	29	43	4%
Non-Canadian	Male	15	13	28	2%
	Female	2	1	3	0%
	Subtotal	17	14	31	3%
Total		430	727	1157	100%
Gender Breakdown		Male		1004	87%
		Female		153	13%
Number of Work Term Students		Gender			
Total	29	Male		23	79%
		Female		6	21%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	2082	Newfoundland & Labrador		1371	66%
		Other Canadian		604	29%
Total Value (\$M)	95.3	Non-Canadian		107	5%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	2	Newfoundland & Labrador		2	100%
		Other Canadian		0	0%
		Non-Canadian		0	0%
Expenditures		Content Estimates			
Total (\$M)	171.5	Newfoundland & Labrador			49%
		Other Canadian			28%
		Non-Canadian			23%

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White Rose					
Direct Project Employment					Q2 2025
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	305	324	629	77%
	Female	147	10	157	19%
	Subtotal	452	334	786	96%
Other Canadian	Male	12	12	24	3%
	Female	4	0	4	0%
	Subtotal	16	12	28	3%
Non-Canadian	Male	0	8	8	1%
	Female	0	0	0	0%
	Subtotal	0	8	8	1%
Total		468	354	822	100%
Gender Breakdown		Male		661	80%
		Female		161	20%
Number of Work Term Students		Gender			
Total	30	Male		17	57%
		Female		13	43%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	4868	Newfoundland & Labrador		4122	85%
		Other Canadian		492	10%
Total Value (\$M)	78.6	Non-Canadian		254	5%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	21	Newfoundland & Labrador		12	57%
		Other Canadian		5	24%
		Non-Canadian		4	19%
Expenditures		Content Estimates			
Total (\$M)	85.5	Newfoundland & Labrador			67%
		Other Canadian			28%
		Non-Canadian			6%

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West White Rose Project					
Direct Project Employment					Q2 2025
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	607	5	612	69%
	Female	117	0	117	13%
	Subtotal	724	5	729	82%
Other Canadian	Male	17	18	35	4%
	Female	5	0	5	1%
	Subtotal	22	18	40	5%
Non-Canadian	Male	107	6	113	13%
	Female	5	0	5	1%
	Subtotal	112	6	118	13%
Total		858	29	887	100%
Gender Breakdown		Male		760	86%
		Female		127	14%
Number of Work Term Students		Gender			
Total	0	Male		0	0%
		Female		0	0%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	463	Newfoundland & Labrador		130	28%
		Other Canadian		310	67%
Total Value (\$M)	60.0	Non-Canadian		23	5%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	3	Newfoundland & Labrador		3	100%
		Other Canadian		0	0%
		Non-Canadian		0	0%
Expenditures		Content Estimates			
Total (\$M)	411.6	Newfoundland & Labrador			32%
		Other Canadian			16%
		Non-Canadian			53%

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Terra Nova					
Direct Project Employment					Q2 2025
Residency Status	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	194	291	485	79%
	Female	77	16	93	15%
	Subtotal	271	307	578	94%
Other Canadian	Male	16	10	26	4%
	Female	3	0	3	0%
	Subtotal	19	10	29	5%
Non-Canadian	Male	3	2	5	1%
	Female	0	0	0	0%
	Subtotal	3	2	5	1%
Total		293	319	612	100%
Gender Breakdown		Male		516	84%
		Female		96	16%
Number of Work Term Students		Gender			
Total	10	Male		6	60%
		Female		4	40%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	1014	Newfoundland & Labrador		652	64%
		Other Canadian		298	29%
Total Value (\$M)	28.9	Non-Canadian		64	6%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	2	Newfoundland & Labrador		2	100%
		Other Canadian		0	0%
		Non-Canadian		0	0%
Expenditures		Content Estimates			
Total (\$M)	87.7	Newfoundland & Labrador			57%
		Other Canadian			26%
		Non-Canadian			17%