



July 18, 2025

**BY E-MAIL**

Jim Gilmour  
Vice President, Atlantic Region Offshore Operations  
Cenovus Energy Ltd.  
351 Water Street  
St. John's, NL, A1C 1C2

Dear Mr. Gilmour:

**Subject: CSO Approval of Alternative to Section 63(3) – Increased POB during Campaign Maintenance on *SeaRose* FPSO**

We have reviewed your letter dated June 19, 2025, and approve your request to temporarily increase the maximum Persons On Board (POB) to 100 on the *SeaRose* FPSO to facilitate completion of the ballast tank coating scope of work, in lieu of Section 63(3) of the *Canada Newfoundland and Labrador Occupational Health and Safety Regulations*.

This approval is subject to all the mitigations listed in the request for approval application (CVA-CPB-WR-LTR-00069) and to the following additional requirements:

1. Notification to the Chief Safety Officer (via email), at minimum 3 working days prior to the POB increase, outlining the duration of the temporary increase.
2. Notification to the Chief Safety Officer (via email), when the temporary POB increase is complete and POB returns to 90.

Any workforce concerns related to the temporary POB increase shall be communicated to the C-NLOER immediately. This approval is valid until June 30, 2026.

Please ensure that this approval letter and the Chief Safety Officer approval application are provided to the Workplace Committee and posted publicly at the workplace.

Sincerely,  
DocuSigned by:

A handwritten signature in blue ink, appearing to read "Jill Mackey", enclosed within a blue DocuSign signature box.

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Jill Mackey

Chief Safety Officer