



August 28, 2025

BY E-MAIL

Jim Gilmour
Vice President, Atlantic Region Offshore Operations
Cenovus Energy Ltd.
351 Water Street
St. John's, NL, A1C 1C2

Dear Mr. Gilmour:

Subject: CSO Approval of Alternative to Section 63(3) – Increased POB during Campaign Maintenance on *SeaRose* FPSO

We have reviewed your letter dated August 11, 2025, and approve your request to temporarily increase the maximum Persons On Board (POB) to 120 on the *SeaRose* FPSO to facilitate annual turnaround maintenance scopes of work, in lieu of Section 63(3) of the *Canada Newfoundland and Labrador Occupational Health and Safety Regulations*.

This approval is subject to all commitments listed in the request for approval application (CVA-CPB-WR-LTR-00077), commitments listed in DNV acceptance letter (HEC-IFI-72561), conditions outlined in the Transport Canada Marine Technical Review Board (#M20512), and to the following additional requirements:

1. Notification to the Chief Safety Officer (via email), prior to the POB increase, outlining the duration of the temporary increase.
2. Notification to the Chief Safety Officer (via email) when the temporary POB increase is complete and POB returns to 90.

Any workforce concerns related to the temporary POB increase shall be communicated to the C-NLOER immediately.

Please ensure that this approval letter and the Chief Safety Officer approval application are provided to the Workplace Committee and posted publicly at the workplace.

Sincerely,
DocuSigned by:

A handwritten signature in blue ink, appearing to read "Jill Mackey", enclosed in a blue DocuSign signature box.

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Jill Mackey

Chief Safety Officer