



2025 Annual Report under *THE FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT*

PART 1 : IDENTIFYING INFORMATION

Name: Canada-Newfoundland and Labrador Offshore Petroleum Board

Financial Year: April 1, 2024 – March 31, 2025

Reporting Period: 2025 Reporting Period

Revised Report: No

Institutions Role: The Canada-Newfoundland and Labrador Offshore Petroleum Board (C-NLOPB) is an arm’s length, independent regulator established by and reporting to the Government of Canada and the Government of Newfoundland and Labrador. Its mandate is to interpret, assess and oversee compliance with the provisions of the *Atlantic Accord*, the *Canada-Newfoundland and Labrador Atlantic Accord Implementation Act* and parallel provincial legislation (the *Accord Acts*) and related regulations.

PART 2: Annual Report

2.1 & 2 Information on the government institution’s structure, activities and supply chains

Created in 1986 under the *Accord Act*, the C-NLOPB mandate includes offshore safety, environmental protection, resource management and industrial benefits. Safety and environmental protection are paramount in all of its decisions. The C-NLOPB is a government institution pursuant to Schedule I of the federal *Access to Information Act*.

The C-NLOPB purchases goods produced both in Canada and outside of Canada. These goods are primarily finished items regularly found in an office or warehouse environment such as stationary supplies, office furniture, consumables, kitchen supplies, warehouse equipment, safety supplies, computers, portable electronic devices, audio-visual equipment, and cabling and hardware associated with networks and servers. The majority of these goods are purchased from Newfoundland and Labrador-based suppliers and are manufactured worldwide. Purchasing is done in accordance with the C-NLOPB Procurement Policy.

2.3 & 4 What steps has the government institution taken in its previous financial year to prevent and reduce the risk that forced or child labour is used at any step of the production of goods produced, purchased or distributed by the government institution?

No measures have been implemented to specifically remediate forced labour or child labour in the purchasing activities or supply chains of the C-NLOPB. In the coming year, consideration will be given to developing action plans to reflect this issue, including updates to the C-NLOPB Procurement Policy and purchasing contracts.

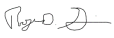
The C-NLOPB is in the process of gaining access to the Canada School of Public Service training platform. The C-NLOPB will use this platform to provide training opportunities for staff on ethical purchasing including preventing forced and child labour.

2.5 Does the government institution currently have policies and/or due diligence processes in place related to forced labour and/or child labour?

The C-NLOPB Procurement Policy favours Newfoundland and Labrador-based suppliers and best value. The policy does not mention forced labour and/or child labour. While the C-NLOPB does not currently have internal policies and due diligence processes developed to address forced labour and child labour, it is committed to ethical procurement. In the coming year the C-NLOPB’s Procurement Policy and contract documents will be reviewed. The C-NLOPB is committed to adding language that speaks specifically to identifying and preventing forced and/or child labour in its procurement activities.

2.6 Has the government institution identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?
While the C-NLOPB has not identified forced or child labour risks in its procurement activities the organization is committed to continually reviewing the purchasing of goods and services to identify products or services that represent higher risks.
2.7 Has the government institution identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?
The C-NLOPB has not identified forced labour or child labour in any of the referenced sectors or industries.
2.8 Has the government institution taken any measures to remediate any forced labour or child labour in its activities and supply chains?
No instances of the use of forced labour or child labour were identified that required any remedial measures. The C-NLOPB is committed in the coming year to adding anti-forced labour clauses in all goods and services contracts to ensure that it can terminate contracts where there is credible information the goods or services have been performed or produced in whole or in part by forced labour or human trafficking.
2.9 Has the government institution taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced or child labour in its activities and supply chains?
The C-NLOPB has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour.
2.10 Does the government institution currently provide training to employees on forced labour and/or child labour?
At this time, the C-NLOPB does not provide training to employees on preventing the use of forced labour or child labour. The C-NLOPB will also discuss future training opportunities with the Canada-Nova Scotia Offshore Energy Regulator (CNSOER) and Natural Resources Canada. In addition, the C-NLOPB will implement access to The Canada School of Public Service training platform and continue to periodically scan for relevant procurement training opportunities for purchasing staff.
2.11 Does the government institution currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?
At this time, the C-NLOPB does not have any policies or procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains. It will consider assessing policy and procedure requirements that may be appropriate for integration into both the C-NLOPB Business Management System and the C-NLOPB Procurement Policy.

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Chair and Head of the Government Institution

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Director of Corporate Services

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